ROCKINGHAM COUNTY PARTNERSHIP FOR CHILDREN

2018-2019

Program Progress Report: Quarter 4



SUBMITTED BY:

Compass Evaluation and Research, Inc.

5720 Fayetteville Rd., Suite 202 Durham, NC 27713

Toll Free: 877.652.0189 Phone: 919.544.9004 Fax: 919.321.6997 www.compasseval.com

EIN: 22-3882438

Highlights

Child Care Resource and Referral

- 14 child care facilities participating in services to improve or maintain quality
- Providers from 44 child care facilities have participated in trainings
- 46 trainings or workshops conducted

North Carolina Prekindergarten Program

• 249 children served

Education Incentives

• 27 providers enrolled in college courses

Parents as Teachers

- 105 families and 131 children participating
- 972 home visits completed
- 103 families received referrals

Dolly Parton's Imagination Library

• Estimated 3766 children participating

Reach Out and Read

- 6 medical facilities participating
- 1967 books distributed

Nurse Family Partnership

- 71 families and at least 40 infants/toddlers enrolled
- 652 home visits completed

Program Coordination and Evaluation

- 7 meetings held
- 7 programs served
- 7 evaluation products developed and/or completed

WAGE\$

• 65 providers from 27 sites received a supplement

Child Care Resource and Referral

Key Activities

- Provide technical assistance and training to Rockingham County child care providers
- Work to improve the overall quality of early care and education through enhanced education and increased program quality
- Work to ensure a sufficient and high quality supply of child care options for working families

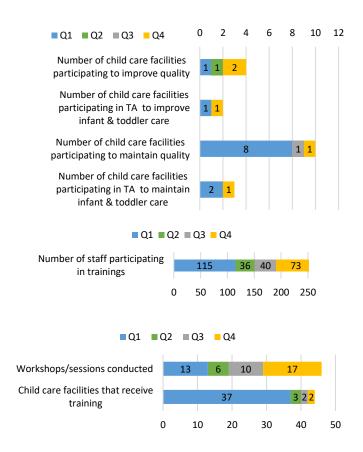
Key Statistics

- PBIS 40: Average star rating is 4.06 and 53% of children using child care are in 4 or 5 star facilities
- Total child care facilities in the county: 56
- Total staff employed by child care facilities: 298
- Total children (ages birth through five) enrolled in child care:
 1368

NCPC Quarterly Counts

| , | Q1 | Q2 YTD | Q3 YTD | Q4 YTD | 18-19 Projection | Performance |
|---|-----|-----------|-----------|-----------|--|-------------|
| Number of child care facilities participating working to improve quality. | 1 | 2 | 2 | 4 | 1 site has a 1 or 2 star- | |
| Number of child care facilities participating in technical assistance to improve infant & toddler care | 1 | 1 | 1 | 2 | rating 17 sites have a 3-star rating | |
| Number of child care facilities participating working to maintain quality. | 8 | 8 | 9 | 10 | 31 sites have | |
| Number of child care facilities participating in technical assistance to maintain infant & toddler care | 2 | 2 | 2 | 3 | a 4- or 5 -star rating | |
| Number of staff participating in trainings | 115 | 151 | 191 | 264 | 300 | 88% |

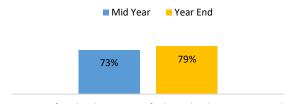
| | Q1 | Q2 | Q3 | Q4 | 18-19 | Performance |
|---|----|-----|-----|-----|------------|-------------|
| | | YTD | YTD | YTD | Projection | |
| Child care facilities that receive training | 37 | 40 | 42 | 44 | 56 | 79% |
| Workshops/sessions conducted | 13 | 19 | 29 | 46 | 40 | 115% |



Performance Measures

| | Mid-Year | Year End | 18-19 Projection | Performance |
|--|-------------------|-------------------|---------------------|-------------|
| How many child care facilities are there in Rockingham County? | 56 | 56 | N/A | |
| Of these, how many have participated in at least one service so far? | 73% (41 of 56) | 79% (44 of 56) | 90% | 88% |
| Child care providers receiving technical assistance who reported feeling confident in their ability to apply the knowledge and skills gained through training. | 100% (2 of 2) | 100% (7 of 7) | 95% | 105% |
| Response rate on child care survey | 6% (2 of 35) | 50% (7 of 14) | 40% | 125% |

| | Mid-Year | Year End | 18-19 Projection | Performance |
|---|---------------------|---------------------|---------------------|-------------|
| Providers who attend CCR&R training and report that the service increased their ability to interact with the children in their classroom in a more developmentally appropriate way and/or their knowledge of developmentally appropriate practice | 98% (263 of 269) | 96% (645 of 674) | N/A | |
| Of the sites scheduled for reassessment, the percent that apply for a higher star rating or to maintain a 4 or 5 star rating. | 100% (4 of 4) | | N/A | |



Percent of Rockingham County facilities that have participated in at least one service so far

North Carolina Prekindergarten Program

Key Activities

• Provide free, high-quality, prekindergarten programming for eligible children

Key Statistics

- Estimated number of 4 year old children in the county: 941
- Estimated percent of children under age 5 living in poverty: 37.5%

■Q1 ■Q2 ■Q3 ■Q4

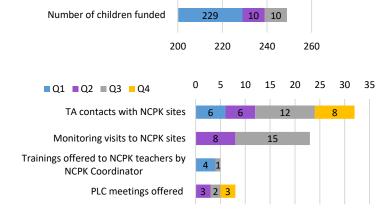
NCPC Quarterly Counts

| - | Q1 | Q2 YTD | Q3 YTD | Q4 YTD | 18-19 Projection | Performance |
|---------------------------|-----|-----------|-----------|-----------|---------------------|-------------|
| Number of children funded | 228 | 239 | 249 | 249 | 200 | 125% |

%

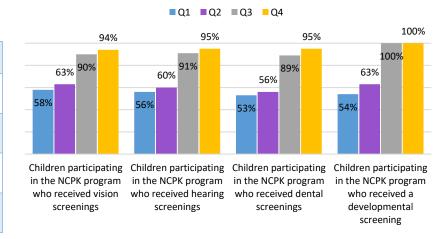
RCPC Outputs

| | Q1 | Q2 YTD | Q3 YTD | Q4 YTD | 18-19 Projection | Performance |
|--|----|-----------|-----------|-----------|---------------------|-------------|
| TA contacts with NCPK sites | 6 | 12 | 24 | 32 | 30 | 107% |
| Monitoring visits to NCPK sites | 0 | 8 | 23 | 23 | 25 | 92% |
| Trainings offered to NCPK teachers by NCPK Coordinator | 4 | 4 | 5 | 5 | 4 | 125% |
| PLC meetings offered | 0 | 3 | 5 | 8 | 8 | 100% |



Performance Measures

| | Q1 | Q2 | Q3 | Q4 | 18-19 Projection | Performance |
|---|------------------------|------------------------|-------------------------|-------------------------|---------------------|-------------|
| Eligible teachers who attend at least 75% of PLC meetings. | 100% | 100% | 100% | 100% | 90% | 111% |
| Children participating in the NCPK program who received vision screenings | 58% (126 of 219) | 63% (152 of 240) | 90% (225 of 250) | 94% (236 of 250) | 95% | 99% |
| Children participating in the NCPK program who received hearing screenings | 56% (122 of 219) | 60% (145 of 240) | 91% (227 of 250) | 95% (238 of 250) | 95% | 100% |
| Children participating in the NCPK program who received dental screenings | 53% (116 of 219) | 56% (135 of 240) | 89% (218 of 250) | 95% (238 of 250) | 95% | 100% |
| Children participating in the NCPK program who received a developmental screening | 54% (119 of 219) | 63% (150 of 240) | 100% (233 of 233) | 100% (233 of 233) | 95% | 105% |



| | Year End | 18-19 Projection | Performance |
|---|----------------------------------|---------------------|-------------|
| Children developmentally on track as assessed in the spring before kindergarten | 85% (194 of 228) ¹ | N/A | |
| Children exhibiting growth on a developmental assessment | 89% (183 of 205) ² | N/A | |

¹ Of our 228 children, 194 were developmentally on track at the end of the year. 34 children were determined still below their developmental level however, 100% of these 34 have an active IEP.

² Of our 228 children, we had Fall and Spring data on 183 to show growth. 34 children had IEP's and were not screened due to already receiving services. The remaining 9 children began later in the year and did not have any Fall data.

Subsidy

Key Activities

- Ensure TANF eligible, working families (or, families pursuing additional education) have access to affordable, high quality child care
- Support local child care businesses with the cost of providing high quality, developmentally appropriate programs for young children (e.g., programs can hire and retain qualified and talented staff)

Key Statistics

- PLA 50: 4.09 average star rating for child care facilities enrolling subsidized students and 67% of subsidized children enrolled in 4 or 5 star facilities
- Estimated percent of children (younger than 6) in working families:
 59.6%
- Percent of income a single mother with 1 child could pay for child care:
 22%

NCPC Quarterly Counts

| | Q1 | Q2 YTD | Q3 YTD | Q4 YTD | 18-19 Projection | Performance |
|---------------------------|----|-----------|-----------|-----------|---------------------|-------------|
| Number of children funded | | | | | 200 | |

| | Q1 | Q2 YTD | Q3 YTD | Q4 YTD | 16-17 Actual | Performance |
|---|----|-----------|-----------|-----------|-----------------|-------------|
| Smart Start-funded children in 4-star facilities | | | | | N/A | |
| Smart Start-funded children in 5-star facilities | | | | | N/A | |
| Child care facilities receiving Smart Start subsidy funds | | | | | 18 | |
| Referrals to GCD | | | | | 150 | |
| Referrals to other community agencies (not GSD) | | | | | 375 | |

Education Incentives

Key Activities

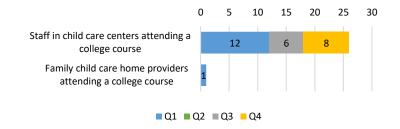
 Provides financial support and incentives to early education professionals for the advancement of professional education and retention

Key Statistics

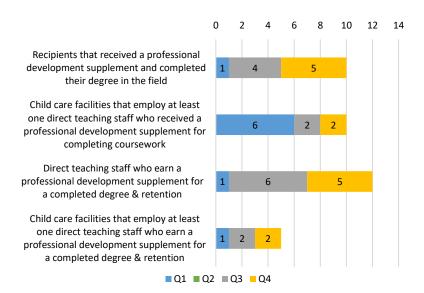
• EDU 10: 45% of children are enrolled in 1-5 star centers where at least 75% of lead teachers have college degrees

NCPC Quarterly Counts

| | Q1 | Q2 YTD | Q3 YTD | Q4 YTD | 18-19 Projection | Performance |
|--|----|-----------|-----------|-----------|---------------------|-------------|
| Number of staff in child care centers attending a college course | 12 | 12 | 18 | 26 | N/A | |
| Number of family child care home providers attending a college course | 1 | 1 | 1 | 1 | N/A | |

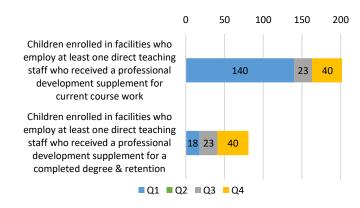


| | Q1 | Q2 YTD | Q3 YTD | Q4 YTD | 18-19 Projection | Performance |
|---|----|-----------|-----------|-----------|---------------------|-------------|
| # of recipients that received a professional development supplement and completed their degree in the field | 1 | 1 | 5 | 10 | 3 | 333% |
| # of child care facilities that employ at least one direct teaching staff who received a professional development supplement for completing coursework | 6 | 6 | 8 | 10 | 15 | 67% |
| # of direct teaching staff who earn a professional development supplement for a completed degree & retention | 1 | 1 | 7 | 12 | 8 | 150% |
| # of child care facilities who employ at least one direct teaching staff who earn a professional development supplement for a completed degree & retention | 1 | 1 | 3 | 5 | 8 | 63% |



RCPC Outputs

| | Q1 | Q2 YTD | Q3 YTD | Q4 YTD | 18-19 Projection | Performance |
|---|-----|-----------|-----------|-----------|---------------------|-------------|
| # of children enrolled in facilities who employ at least one direct teaching staff who received a professional development supplement for current course work | 140 | 140 | 163 | 203 | 400 | 51% |
| # of children enrolled in facilities who employ at least one direct teaching staff who received a professional development supplement for a completed degree & retention | 18 | 18 | 41 | 81 | 150 | 54% |



| | Mid-Year | Year End | 18-19 Projection | Performance |
|---|--------------------|--------------------|---------------------|-------------|
| Number of staff with completed college course(s) with a grade of "B" or better | 100% (21 of 21) | 100% (16 of 16) | N/A | |
| The percent of program participants who report that the program makes it easier to continue or complete education in the early childhood education field. | 100% (21 of 21) | 100% (15 of 15) | N/A | |

Parents as Teachers

Key Activities

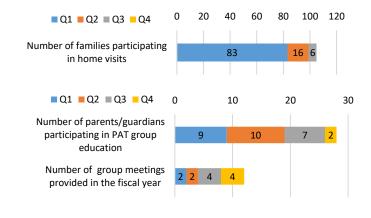
- Provides four core services to enrolled families: monthly home visits, developmental screenings, group meetings, and needs-based referrals
- Works to reduce isolation among families and improve the ability of parents to seek out and use available resources
- Helps identify children with special or developmental learning needs in the first years of life

Key Statistics

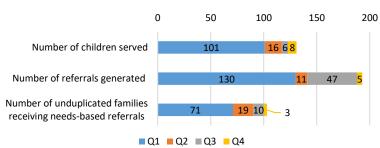
- Percent of families with children under the age of 5 that are in poverty: 37.7%
- Percent of households headed by a single mother, with children under the age of 5, that are in poverty: 73.8%

NCPC Quarterly Counts

| | Q1 | Q2 YTD | Q3 YTD | Q4 YTD | 18-19 Projection | Performance |
|--|----|-----------|-----------|-----------|---------------------|-------------|
| Number of families participating in home visits | 83 | 99 | 105 | 105 | 100 | 105% |
| Number of APP parents served | 17 | 21 | 33 | 37 | N/A | |
| Number of parents/guardians participating in PAT group education | 9 | 19 | 26 | 28 | 50 | 56% |
| Number of group meetings provided in the fiscal year | 2 | 4 | 8 | 12 | 12 | 100% |

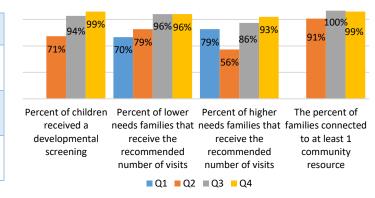


| · | Q1 | Q2 YTD | Q3 YTD | Q4 YTD | 18-19 Projection | Performance |
|---|-----|-----------|-----------|-----------|---------------------|-------------|
| Number of children served | 101 | 117 | 123 | 131 | 100 | 131% |
| Number of referrals generated | 130 | 141 | 188 | 193 | N/A | |
| Number of unduplicated families receiving needs-based referrals | 71 | 90 | 100 | 103 | 50 | 206% |
| Total number home visits completed | 243 | 461 | 728 | 972 | 1000 | 97% |



Performance Measures

| | Q1 | Q2 | Q3 | Q4 | 18-19 Projection | Performance |
|--|-------------------|-------------------|----------------------|---------------------|---------------------|-------------|
| Percent of children received a developmental screening | | 71% (52 of 73) | 94% (66 of 70) | 99% (68 of 69) | 90% | 110% |
| Percent of lower needs families that receive the recommended number of visits | 70% (38 of 54) | 79% (53 of 67) | 96% (72 of 75) | 96% (74 of 77) | 75% | 128% |
| Percent of higher needs families that receive the recommended number of visits | 79% (23 of 29) | 56% (18 of 32) | 86% (24 of 28) | 93% (26 of 28) | 75% | 124% |
| The percent of families connected to at least one community resource. | | 91% (90 of 99) | 100% (103 of 103) | 99% (104 of 105) | 50% | 198% |



| | Pre | Post | 18-19 Projection | Performance |
|--|---------------|---------------|---------------------|-------------|
| Increase in positive parenting practices, as assessed using the Keys to Interactive Parenting Scale | | | N/A | |
| Number of adults with low average scores Number of adults with moderate average scores Number of adults with high average scores | 0 22 19 | 0 19 22 | 14/1 | |

| 41 families with pre and post data | Average Pre- Score | Overall Average Pre- Score | Average Post- Score | Overall Average Post- Score |
|--|--------------------------|-------------------------------------|---------------------------|--------------------------------------|
| 1. Sensitivity of Responses | 3.8 | | 4.0 | |
| 2. Supports Emotions | 3.6 | | 4.1 | |
| 3. Physical Interaction | 4.1 | | 4.0 | |
| 4. Involvement in Child's Activities | 4.1 | | 4.0 | |
| 5. Open to Child's Agenda | 3.8 | | 3.6 | |
| 6. Engagement in Language Experiences | 3.8 | | 3.8 | |
| 7. Reasonable Expectations | 3.5 | 3.7 | 4.0 | 3.8 |
| 8. Adapts Strategies to Child | 3.5 | | 3.9 | |
| 9. Limits & Consequences | 2.9 | | 2.6 | |
| 10. Supportive Directions | 3.7 | | 3.8 | |
| 11. Encouragement | 4.2 | | 4.0 | |
| 12. Promotes Exploration & Curiosity | 3.8 | | 3.8 | |

Score of 1 is the lowest; score of 5 is the highest

Dolly Parton's Imagination Library

Key Activities

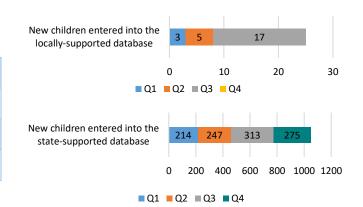
- Provide free books in the mail to children ages birth through five
- Books are provided once a month and are age- and developmentally-appropriate

Key Statistics

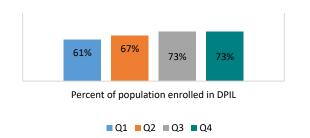
- 2016-2017 percent of 3rd graders considered proficient or better in reading: 51%
- 2016-2017 percent of 3rd graders considered college or career ready in reading: 38.6%

NCPC Quarterly Counts

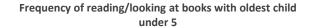
| | Q1 | Q2 YTD | Q3 YTD | Q4 YTD | 18-19 Projection | Performance |
|---|------|-----------|-----------|-----------|---------------------|-------------|
| Number of new children entered into the locally-supported database | 3 | 8 | 25 | 25 | N/A | |
| Number of new children entered into the state-supported database | 214 | 461 | 774 | 1049 | N/A | |
| Number of children participating through the locally-supported portal | 1964 | 1969 | 1986 | 1986 | N/A | |
| Number of children participating through the state-supported portal | 945 | 1192 | 1505 | 1780 | N/A | |



| · | Q1 | Q2 YTD | Q3 YTD | Q4 YTD | 17-18 Projection | Performance |
|--|----------|-----------|-----------|-----------|---------------------|-------------|
| Percent of population enrolled in DPIL | 61% | 67% | 73% | 79% | | |
| | (2909 of | (3161 of | (3491 OF | (3766 OF | N/A | |
| | 4753) | 4753) | 4753) | 4753) | | |

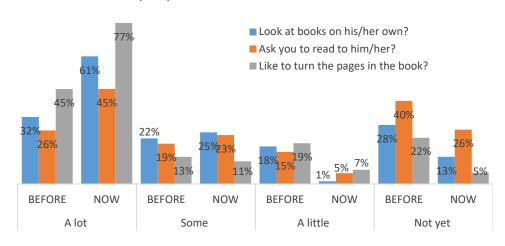


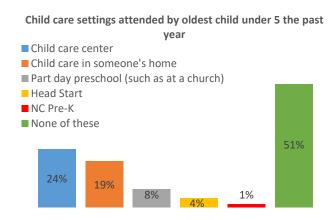
DPIL Follow Up Survey Results





Frequency oldest child under 5 interacted with books





Reach Out and Read

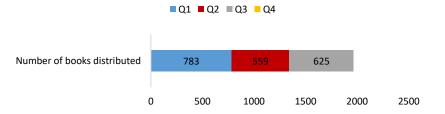
Key Activities

- Provide free books to children at each Well Child visit at the doctor or pediatrician's office
- Parent receives guidance and education from a medical professional on shared reading practices
- 6 medical practices provide the service in Rockingham County

Key Statistics

 Percent of Medicaid-eligible children who complete Well-Baby check-ups: TBD

| | Q1 | Q2 YTD | Q3 YTD | Q4 YTD | 17-18 Projection | Performance |
|-----------------------------|-----|-----------|-----------|----------------|---------------------|-------------|
| Number of books distributed | 783 | 1342 | 1967 | To be reported | 2600 | 76% |

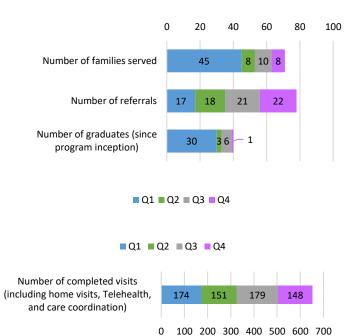


Nurse Family Partnership

Key Activities

- Provide parent education and support to first time mothers, beginning in pregnancy
- Provide health checks and surveillance for infants, through two years of age

| | Q1 YTD | Q2 YTD | Q3 YTD | Q4 YTD | 18-19 Projection | Performance |
|--|-----------|-----------|-----------|-----------|---------------------|-------------|
| Number of families served | 45 | 53 | 63 | 71 | N/A | |
| Number of infants/toddlers served | 30 | 36 | 40 | | N/A | |
| Number of referrals | 17 | 35 | 56 | 78 | N/A | |
| Number of graduates (since program inception) | 30 | 33 | 39 | 40 | N/A | |
| Number of completed home visits (including home visits, Telehealth, and care coordination) | 174 | 325 | 504 | 652 | N/A | |



Program Coordination and Evaluation

Key Activities

- Provide assistance and support in evaluation and data quality to RCPC programs
- Provide research and evaluation support to RCPC

RCPC Outputs

| | Q1 | Q2 YTD | Q3 YTD | Q4 YTD | 18-19 Projection | Performance |
|--|----|-----------|-----------|-----------|---------------------|-------------|
| Number of programs served | 7 | 7 | 7 | 7 | 7 | 100% |
| Number of evaluation products | 2 | 3 | 5 | 7 | 8 | 88% |
| Number of programs monitored | 0 | 0 | 2 | 7 | 7 | 100% |
| Number of submissions to Fabrik | 1 | 2 | 3 | 4 | 4 | 100% |
| Number of meetings held with RCPC or RCPC programs | 3 | 5 | 7 | 12 | 12 | 100% |

Performance Measures

| | Q1 | Q2 | Q3 | Q4 | 18-19 Projection | Performance |
|---|------------------|------------------|------------------|------------------|---------------------|-------------|
| Percent quarterly reports submitted on time | 100% (7 of 7) | 100% (7 of 7) | 100% (7 of 7) | 100% (7 of 7) | 100% | 100% |

WAGE\$

Key Activities Key Statistics

• Provide a salary supplement for providers who continue to advance their education and maintain their employment

• Total number of child care providers: TBD

RCPC Outputs

| · | Mid-Year | Year-End | 18-19 Projection | Performance |
|---|----------|----------|---------------------|-------------|
| Number of unduplicated participants who received a supplement for completing a six- month period | 33 | 65 | No projection | N/A |
| Total number of sites with providers participating in WAGE\$. | 18 | 27 | No projection | N/A |
| Total number of children indirectly affected. | 577 | 901 | No projection | N/A |

Outcomes

| outcomes | Mid-Year | Year-End | 18-19 Projection | Performance |
|----------|----------|----------|---------------------|-------------|
| Turnover | 0% | 7% | N/A | |

Survey Results

40 of 51 surveys were returned

| | ŲΙ | ŲΖ | Ųš | Ų4 |
|---|-------|----|----|----|
| | | | | |
| Percent of active participants have permanent levels on the education scale (AAS | S 77% | | | |
| ECE or higher) or have submitted education during the year to document | | | | |
| additional coursework. | | | | |
| Percent of survey respondents who indicated that WAGE\$ is an incentive for me to seek additional | | 88 | 3% | |
| education and/or it helps make pursuing coursework more financially feasible. | | | | |

WAGE\$ Highlights

- (1) As a statewide program, CDSA does not submit annual output projections for individual counties.
- (2) As of June 2019, 56 child care professionals in 25 Rockingham child care programs were participating in the Child Care WAGE\$® Program. Of these individuals, 100% are women and 48% are people of color. One hundred percent (100%) work at least part of their schedules in the classroom with children (including all teacher positions, family child care providers and center directors who spend some time in the classroom on a regular basis). Seventy-three percent (73%) of the participants work
- (3) in four and five star licensed centers or homes.
- (4) Seventy-nine percent (79%) of the active Rockingham WAGE\$ participants earn less than \$12 per hour (76% of teachers, 100% of family child care providers or small facility operators and 100% of directors or those with partial administrative time earn less than \$12). The poor compensation across the board highlights the need for salary supplements in order to attract and retain qualified staff. WAGE\$ survey results support this. Ninety-seven percent (97%) of the Rockingham respondents stated that WAGE\$ encourages them to stay with their current child care programs.
- (5) The average six-month supplement payment issued statewide during FY19 was \$974. The average payment amount includes all participating counties and all applicable tiers. Since the supplements are based on the education earned, the average will vary by county even within the same tier category. The average six-month supplements statewide ranged from \$633 to \$1,843. Rockingham County Partnership for Children, Inc. provided funds to enable an increase to Tier Two retroactive to July and a sizeable year-end increase. The average payment for Rockingham was \$1,000 and the average payment for the 19 Tier Two counties was \$1,167.